

Ryan Haddrick was called to the Queensland Bar in 2010. Combining a traditional Chancery practice with administrative and employment law, Dr Haddrick undertakes advisory, mediation, trial and appellate work in the following specific areas:

- Chancery Matters (Equity, Trusts, Succession, and the Administration of Estates);
- Judicial Review and Merits Review;
- Commercial Law (particularly Equitable Causes of Action and Defences);
- Disputes involving Reliance-based Estoppels;
- Employment Law (including all Fair Work Commission and Queensland Industrial Relations Commission matters);
- Professional and Occupational Disciplinary Matters; and
- Property proceedings under the *Family Law Act 1975* involving equitable principles.

#### ADMISSIONS AND QUALIFICATIONS

Dr Haddrick holds the following admissions and qualifications:

- Admitted as a Legal Practitioner (ACT, NSW, Qld), 2008.
- Called to the Queensland Bar, 2010.
- Doctor of Juridical Science Candidate, The University of Western Australia, since 2020.
- Graduate Diploma in Law, The University of Sydney, 2022.
- Doctor of Philosophy (in Law), The University of Queensland, 2017.
- Graduate Diploma in Legal Practice, The Australian National University, 2010.
- Master of Laws, Queensland University of Technology, 2006.
- Bachelor of Laws, James Cook University, 2001.

#### ACADEMIC AND LEGAL APPOINTMENTS

Dr Haddrick currently holds the following appointments or roles:

- Adjunct Associate Professor, James Cook University, since 2017.
- Co-Convenor (Queensland), The Samuel Griffith Society, since 2017.
- Member of the Editorial Board, *Workplace Review* (a Thomson Reuters periodical), since 2021.
- Committee Member, Queensland Chapter, Australian Institute of Administrative Law, since 2022.
- Committee Member, Queensland Chapter, Australian Association of Constitutional Law, since 2019.

Dr Haddrick previously held the following appointments or roles:

- Counsel Assisting, Queensland Child Protection Commission of Inquiry, 2012-13.
- Acting Co-Convenor, Queensland Chapter, Australian Association of Constitutional Law, 2017.
- Member, Administrative Law Committee, Bar Association of Queensland, 2017-2025.
- Member, Human Rights Committee, Bar Association of Queensland, 2017-20.
- Lecturer in Employment & Industrial Law, Charles Darwin University, 2023.
- Lecturer and Tutor in Criminal Law, Griffith Law School, Griffith University, 2012.
- Tutor in Constitutional Law, T C Beirne School of Law, The University of Queensland, 2012.
- Research Scholar, The Centre for Public, International and Comparative Law, The University of Queensland, 2010-18.
- Member (Attorney-General's representative), The Legal Practitioners Admissions Board, 2012.
- Member, The Council of James Cook University (and member of various committees of the Council), 2000, 2005-06; 2009-20.

- Guest Instructor, The Legal Practice Course, The Faculty of Law and Justice, Queensland University of Technology, 2010-18.
- Guest Instructor, Bar Practice Course, Bar Association of Queensland, 2012-14.
- Interim Chief of Staff and Principal Advisor, Office of the State Attorney-General and Minister for Justice, 2012.

#### SELECTED CASES

##### Selected appellate (and High Court of Australia) cases:

- **Employment** - *Australian International Islamic College Ltd v Brownson* [2025] FWCFCB 187.
- **Crime** - *R v VN* [2023] QCA 184 (led by K Hillard).
- **Crime** - *R v FBC* [2023] QCA 74.
- **Crime** - *R v White* [2023] QCA 66 (led by M J Copley KC, as his Honour then was).
- **Crime** - *Namoa v The Queen* [2021] HCA 13; (2021) 271 CLR 442; (2021) 95 ALJR 396; (2021) 291 A Crim R 450 (led by G O'L Reynolds SC).
- **Crime** - *Namoa v The Queen* [2020] HCATrans 163 (led by G O'L Reynolds SC).
- **Constitutional** - *Travel Essence Pty Ltd & Ors v Jeannette Young, Chief Health Officer for the State of Queensland* [2020] HCATrans 72 (led by G O'L Reynolds SC).
- **Commercial** - *King Tide Company Pty Ltd v Arawak Holdings Pty Ltd* [2021] QCA 91 (led by B W J Kidston).
- **Crime** - *Kadir v The Queen* [2020] HCA 1; (2020) 267 CLR 109; (2020) 375 ALR 80; (2020) 94 ALJR 168; (2020) 279 A Crim R 251 (led by G O'L Reynolds SC).
- **Crime** - *Wood v State of New South Wales* [2020] HCATrans 114 (led by G O'L Reynolds SC).
- **Commercial** - *Gjinro Investments Pty Ltd & Ors v Educare Training Institute Australasia Pty Ltd & Ors* [2019] QCA 140 (led by B W J Kidston).
- **Judicial Review** - *Butler v Attorney-General (Qld)* [2018] QCA 243; [2019] 2 Qd R 358 (led by S Keim SC).
- **Employment** - *WorkPac Pty Ltd v Skene* [2018] FCAFC 131; (2018) 264 FCR 536; (2018) 280 IR 191 (led by S J Wood QC).
- **Professional Discipline** - *Shabinper v Psychology Board of Australia* [2017] QCA 96.
- **Crime** - *R v Stevenson* [2016] QCA 162; (2016) 259 A Crim R 396; (2016) 76 MVR 39.
- **Commercial** - *COFP Pty Ltd v Dhanush Infotech Pty Ltd* [2015] QCA 1 (led by B W J Kidston).
- **Commercial** - *Amos v Wiltshire* [2015] QCA 44 (led by B W J Kidston).
- **Constitutional** - *Pollentine & Anor v Blejje & Ors* [2014] HCA 30; (2014) 253 CLR 629; (2014) 311 ALR 332; (2014) 88 ALJR 796; (2014) 238 A Crim R 428 (led by S P Donoghue KC; and K L Walker, as her Honour then was).
- **Judicial Review** - *BZAAH v Minister for Immigration and Citizenship* [2014] HCASL 38.
- **Constitutional** - *Thiess v Collector of Customs* [2013] QCA 54; [2014] 1 Qd R 81; (2013) 272 FLR 451 (led by A J H Morris QC).
- **Constitutional** - *Attorney-General for the State of Queensland v Fardon* [2013] QCA 365; (2013) 306 ALR 300; [2014] 2 Qd R 532 (led by D P O'Gorman SC).
- **Judicial Review** - *BZAAH v Minister for Immigration and Citizenship* [2013] FCAFC 72; (2013) 213 FCR 261.
- **Constitutional** - *Owen v Menzies & Anor* [2013] HCATrans 18.
- **Constitutional** - *Owen v Menzies & Anor* [2012] QCA 170; [2013] 2 Qd R 327; (2013) 293 ALR 571; (2012) 265 FLR 392.

Selected first instance cases:

- **Succession** - *Wild-Baldock v Youles (as Executor of the Estate of Wild)* [2025] QSC (Reserved).
- **Judicial Review** - *Wagambio v Attorney-General of the Commonwealth* [2025] FCA (Reserved) (led by S McLeod KC).
- **Restraint of Trade** - *City Fertility Sydney CBD Pty Ltd v Reims Investments Pty Ltd & Anor* [2025] QSC 210 (led by S J Wood KC).
- **Employment** - *Brownson v Australian International Islamic College Ltd* [2025] FWC 1551.
- **Trust Administration** - *Dalziel as Trustee of the Finding Property Trust v Finding & Ors* [2025] QSC 158.
- **Judicial Review** - *HMB24 v Operator, National Redress Scheme for Institutional Child Sexual Abuse* [2025] FCA 278.
- **Employment** - *Sutcliffe v Aldi Stores (A Limited Partnership) & Anor* [2024] FWC 3144.
- **Succession** - *In the Will of Hans-Juergen Meyer* [2024] QSC 141.
- **Employment** - *Falefatu v Namour as trustee for the Namour Trust T/A Namour Transport* [2024] FWC 2293.
- **Judicial Review** - *Brooks v Operator, National Redress Scheme for Institutional Child Sexual Abuse* [2024] FCA 725 (judicial review).
- **Employment** - *Veale v Drenmaster Pty Ltd* [2024] FWC 400.
- **Employment** - *Roberts v Drenmaster Pty Ltd* [2024] FWC 332.
- **Employment** - *Newton v LiveBetter Services Limited* [2023] FWC 3470.
- **Employment** - *Williams v Insituform Pacific Pty Ltd & Anor* [2023] FedCFamC2G 1211.
- **Employment** - *Application by Jephcott* [2023] FWC 843.
- **Employment** - *Drinkwater v LiveBetter Services Ltd* [2022] FWC 2809.
- **Employment** - *Wilson v St George Aboriginal Housing Company Ltd & Anor* [2021] FWC 6080.
- **Employment** - *SBP Employment Solutions Pty Ltd & Ors v Smith* [2021] FCA 601; (2021) 73 AILR ¶103-326.
- **Judicial Review** - *ABC Telecom Pty Ltd v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs* [2021] FCCA 1306.
- **Commercial** - *King Tide Company Pty Ltd v Arawak Holdings Pty Ltd* [2021] QCA 91 (led by B W J Kidston).
- **Employment** - *Smith v SBP Employment Solutions Pty Ltd & Ors* [2019] FCCA 3104.
- **Employment** - *Smith v SBP Employment Solutions Pty Ltd & Ors (No.3)* [2019] FCCA 3516.
- **Family Law** - *Lysons v Lysons & Anor* [2019] FamCAFC 29.
- **Judicial Review** - *Hytch v O'Connell & Anor* [2018] QSC 75 (led by G R Rice QC).
- **Family Law** - *Bolden & Woodruff* [2018] FCCA 1439.
- **Commercial** - *Inkerman Station Pty Ltd as Trustee for the Inkerman Trust v Allan & Ors (No 1)* [2017] QSC 147.
- **Commercial** - *Inkerman Station Pty Ltd as Trustee for the Inkerman Station Trust v Allan & Ors (No 2)* [2017] QSC 243.
- **Family Law** - *Darley & Darley* [2016] FamCAFC 10.
- **Judicial Review** - *Stack v Chief of Army* [2016] FCCA 1809.
- **Administrative Law** - *Berenyi v Maynard & Anor* [2015] QSC 370.
- **Judicial Review** - *Ooralee Developments Pty Ltd v Civil Contractors (Australia) Pty Ltd* [2015] 1 Qd R 311 (led by P J Dunning QC).

- **Employment** - *Tey's Australia Beenleigh Pty Ltd v Australasian Meat Industry Employees Union* (No 2) [2016] FCA 2 (led by S J Wood QC).
- **Employment** - *Tey's Australia Beenleigh Pty Ltd v Australasian Meat Industry Employees Union* [2015] FCA 1033 (led by S J Wood QC).
- **Employment** - *Skene v Workpac Pty Ltd* [2016] FCCA 3035.
- **Professional Discipline** - *Psychology Board of Australia v Shabinper* [2016] QCAT 259.
- **Judicial Review** - *BZAHU v Minister for Immigration & Anor* [2014] FCCA 2500.
- **Administrative Law** - *Murphy v Legal Services Commissioner* [2013] QSC 70.
- **Commercial** - *Moore v Devanajul Pty Ltd & Ors* (No 3) [2012] QSC 355.

#### ARTICLES AND PUBLICATIONS

- R W Haddrick, "The Centrality of Contractual Terms in Employment Law: *Construction, Forestry, Maritime, Mining and Energy Union v Personnel Contracting Pty Ltd* and *ZG Operations Australia Pty Ltd v Jamsek*" (2022) 11 *Workplace Review* 79.
- R W Haddrick, "Comment: *WorkPac Pty Ltd v Rossato* and Freedom of Contract" (2021) 11 *Workplace Review* 18.
- R W Haddrick, *The Queen's Ministers of State for the Commonwealth: The Relationship between the Prerogatives of the Crown and the Executive Power of the Commonwealth*, PhD Dissertation, T C Beirne School of Law, The University of Queensland, 2017.
- J M Lesser & R W Haddrick (eds), *Don't Leave Us with the Bill: The Case Against an Australian Bill of Rights*, Menzies Research Centre, Canberra, 2009.

#### PROFESSIONAL MEMBERSHIPS

- Member, The Australian Association of Constitutional Law.
- Member, The Australian Institute of Administrative Law.
- Member, The Bar Association of Queensland.

(As at 2 September 2025)

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