

ROBYN SWEET KC

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Areas of practice

- Industrial relations
- Employment
- Discrimination, equal opportunity and sexual harassment
- Workplace Investigations
- Judicial review
- Restraint of trade
- Misuse of confidential information

Educational qualifications

- BA, LLB (Hons)

Legal career

- Articled clerk at Blake Dawson Waldron (now Ashurst): 2003
- Admitted to the legal profession: 2004
- Signed Bar roll: 2007
- Appointed Senior Counsel: 2022
- Conducts a national practice with chambers in Brisbane and Melbourne

EXPERTISE

- Experienced King's Counsel specialising in employment and industrial relations disputes involving highly unionised workforces including in governmental settings
- Trusted advisor to private and public sector clients in respect of industrial change and statutory duties under industrial, health and safety and anti-discrimination legislation
- Recognised in Doyles' Guide as Leading Employment Law (2025)

CLIENTS

Private/Corporate

- National Australia Bank
- Officeworks
- Linfox
- StarTrack
- Australian Unity
- Victoria International Container Terminal
- Bengalla Mining
- Siemens
- Elecnor
- Visy

Government/quasi-government/regulators

- Australian Tax Office
- Fair Work Ombudsman
- Australian Building and Construction Commissioner
- Australian Federal Police
- Australia Post
- Commonwealth Scientific and Industrial Research Organisation (CSIRO)
- North Australian Aboriginal Justice Agency (NAAJA)
- Fire Rescue Victoria (FRV)

SELECTED CASES

- *Application by the Mining and Energy Union re **Bengalla Mining Company Pty Ltd*** [2025] FWCFB 53 (Vice President Gibian, Deputy President Wright, Deputy President Roberts, Commissioner P Ryan)
- *United Firefighters' Union of Australia v **FRV*** [2025] FWCFB 54 (Deputy President Colman, Commissioner Wilson, Commissioner Mirabella)
- *United Firefighters' Union of Australia v **FRV*** [2025] FCAFC 16 (25 February 2025) (Wheelahan, Raper and Dowling JJ)
- *Atkins v **North Australian Aboriginal Justice Agency Ltd*** [2024] FCA 686 (Charlesworth J)
- *United Firefighters' Union of Australia v **FRV*** [2023] FWCFB 180 (Justice Hatcher, President, Vice President Asbury, Deputy President Hampton)
- *Divilly-Lavelle v **Siemens Mobility Pty Ltd*** [2023] VSC 28 (Richards J)
- *Arhontissas v **Star Track Express Pty Ltd** (Human Rights)* [2023] VCAT 1203 (Vice President Marks)
- *Peters v **Commonwealth of Australia (Australian Taxation Office)*** [2021] FCA 1624 (Anderson J)
- *Morton v **Commonwealth Scientific and Industrial Research Organisation** (No 2)* [2019] FCA 1754 (Rangiah J)
- *Fahim Ahmadyar v **Visy Board Pty Ltd*** [2019] FWC 6083 (Commissioner Bissett)
- ***Australian Building and Construction Commissioner** v **Construction, Forestry, Mining and Energy Union** (No 2) (re Hutchinson Builders)* [2017] FCA 565 (Collier J)
- ***Director, Fair Work Building Industry Inspectorate** v **Construction, Forestry, Mining and Energy Union** (re Hutchinson Builders)* [2016] FCA 1225 (Collier J)

BOARD EXPERIENCE

- Member, Victorian Bar Council (2020/2021, 2021/2022)
- Assistant Honourary Treasurer, Victorian Bar Council (2020/2021, 2021/2022)
- Deputy Chair, Audit Finance and Risk Committee, Victorian Bar Council (2020/2021, 2021/2022)